



Position Title: Executive Director

Reports to: Board of Directors

Supervises: Development Manager, Director of Global Operations, Education Directors

About Mathkind Global

Mathkind Global is a small, innovative, global nonprofit that believes education is the key to creating a more just and equitable world. We provide teachers with professional development in mathematics education that transforms the way students and teachers interact in the classroom. We also strengthen the global learning community by creating spaces for collaboration.

We are in an exciting growth phase with partners committed to providing quality instruction despite facing systemic barriers. Our network includes some of the top mathematics educators in the field. We have big ideas and the expertise to back them up.

The diverse Mathkind team is made up of talented people who represent the communities we serve and believe in the potential of what we are building. We encourage everyone who is interested in this position to apply regardless of location, background, race, gender, faith, or sexual orientation. If you believe in Mathkind's values of possibility, integrity, and collaboration, are driven to be a part of dismantling inequitable systems, and are passionate about education as a tool for social change, then we encourage you to apply. You might just be the perfect fit.

For more information about us, please visit mathkind.org. To view our website in Spanish, click the tab at the bottom right corner of the home page.

The Leadership Opportunity

Reporting to the Board of Directors (BOD), the Executive Director (ED) is responsible for the overall leadership of the organization, guiding Mathkind's operations and growth. He/she/they will be the organization's chief advocate, spokesperson, and representative. The ED will work with the BOD, staff, and Education Advisory Board (EAB), to build on past successes and forge new collaborations and partnerships with related organizations and funding sources (individual donors, foundations, and corporate sponsors).

The ideal candidate will be an innovative, entrepreneurial, people-oriented individual who has proven success cultivating partnerships, securing financial support, and guiding a growing organization.

Key Responsibilities

Resource Development: The ED is the chief fundraiser for Mathkind. They will expand the breadth and depth of relationships and partnerships that will lead to sustainable, diversified funding streams and significant philanthropic investments in Mathkind's future. Actively participate in fund development activities and the cultivation of individual, foundation, and corporate donors.

Leadership: Work with the BOD and staff to achieve the [2023–2027 Strategic Plan](#) goals. Collaborate with the current leadership team to provide direction and management to Mathkind, including fiscal, administrative, and programmatic oversight operations. Deepen the unified sense of purpose among staff and BOD members. Provide input on operational activities' alignment with strategic goals. Foster a solutions-oriented, entrepreneurial environment within the organization that is consistent with the [mission, values, and vision](#) of Mathkind.

Board Relations: Serve as a collaborative partner with the BOD to ensure alignment between organizational goals and governance priorities, fostering a culture of shared accountability. Actively engage with Board members to leverage their networks and resources, encouraging them to play an active role in advancing the organization's fiscal sustainability. Facilitate strategic discussions and planning efforts, working closely with the Board to ensure collective ownership of Mathkind's vision and success.

Community Engagement: Plan and implement strategies to promote public awareness of and engagement with Mathkind. Act as the chief spokesperson for the organization, articulating the vision in an inspiring way and building relationships with individuals, corporations, foundations, and educators to support and enhance the mission. Cultivate Mathkind's visibility and relationships in the NPO/NGO community through personal engagement and effective communication.

Attributes of the New Leader

The ideal candidate is an experienced leader who possesses the following:

- Proven experience in fundraising and relationship-building resulting in financial investment
- Exemplary and collaborative leadership and management skills
- Experience and competence to lead organizations through change and growth
- Demonstrated problem-solving, decision-making, and negotiating skills
- Strong knowledge of nonprofit governance with significant experience interfacing with governing boards
- Familiarity with educational theory and practice preferred; background in mathematics and education desired but not requisite
- Minimum of five years of fundraising and strategic management experience in a complex environment; ideally, at least three years of experience at a senior managerial level
- Experience in effectively managing programs and projects. International program/project management desired
- A bachelor's degree from an accredited university, with an advanced degree is strongly preferred

- Cross-cultural work experience
- English fluency (required) and Spanish fluency (desired)

In addition to possessing core functional competencies, Mathkind's next ED should be:

- Deeply committed to the mission of Mathkind
- A strong, visionary leader who thinks strategically and implements projects and initiatives tactically
- A leader who fosters a positive organizational culture and leads with transparency
- A strong communicator who leverages both oral and written communications to broaden awareness of Mathkind's work and inspire investment
- Competent in mentoring and empowering staff while holding them accountable for realizing goals
- Skilled in advocating for and building partnerships that will advance Mathkind's mission and vision for social change
- A team builder, consensus builder, and collaborator
- Able to prioritize and effectively manage competing internal and external stakeholder needs
- Approachable and genuine
- Committed to operating from an open mindset

Salary and Location

Salary \$80,000-\$120,000 (plus a well-being stipend of \$3,000 per year and 35 days PTO)

The ED must be a US citizen and live in North Carolina (85% remote, 15% in-person in Durham and Chapel Hill, North Carolina). Willingness to travel both domestically and internationally (approximately four trips per year).

Application Process

To apply, send your cover letter, resume, salary requirements, and professional references to careers@mathkind.org. To be considered, please provide all requested information. In case of any technical problems, contact manuela@mathkind.org. No phone calls, please, and no applications will be accepted through third-party sites.

Mathkind is an equal-opportunity employer. Applications are considered for positions without regard to veteran status, uniformed service member status, race, color, religion, sex, physical or mental disability, genetic information, or any other category protected by applicable federal, state, or local laws.